

## **S&E SPECIALTY POLYMERS ANNOUNCES NEW MANAGEMENT AND SALES APPOINTMENTS**

**Lunenburg, MA (February 27, 2012)** . . . S&E Specialty Polymers LLC, a leading producer of specialty plastic compounds, has announced that Duane Shooltz has been promoted to President of the company, and Ms. Yan Chen has joined the company as Product Development Manager.

In addition the company announced it has expanded its sales reach internationally by recently signing distribution agreements with Millan & Associates, LLC for Latin and South America, and with Mihama Corporation for Japan, China, South Korea, Singapore and Malaysia.

**Duane Shooltz** was promoted to President of S&E at the end of 2011. As Chief Operating Officer of the company since 2008, he has led the company's growth and development strategy. He reports to Steven Graham, Chief Executive Officer of the company. Prior to joining S&E, he was Divisional President for Smith PLC. He has over 30 years of experience with both public and private manufacturing companies and has held senior management positions in sales, purchasing and manufacturing.

**Yan Chen** will work for S&E in the newly created position of Product Development Manager, reporting to Ilia Charlat, S&E's Vice President of Research and Development. She most recently worked as a Senior Project Chemist with Schneller LLC, where she led several teams to develop composites, laminates and resin formulations for commercial aircraft applications. Prior to that, she held management and scientist/supervisory positions with A. Schulman and Honeywell International. Chen holds numerous patents related to materials and processing and is Six Sigma Greenbelt certified. She holds a MS in Engineering from Leeds University in the United Kingdom.

**Millan & Associates, LLC** (d/b/a/ Millan High Performance Materials & Equipment) has been hired to distribute S&E Specialty Polymers' custom compounds in Latin and South America. Based in Naples, Florida and Colombia, South America, the company is led by Mr. Esteban Millan, President/CEO. "We are pleased to have the opportunity to partner with Millan & Associates," said Jay Munsey, S&E's National Sales Manager. "They have a solid understanding of the markets and opportunities for S&E in the Latin and South American regions."

**Mihama Corporation** has recently signed a distributor agreement with S&E Specialty Polymers for Japan, China, South Korea, Singapore and Malaysia. Mihama Corporation along with its group affiliates Mihama International Trading Shanghai Co., Ltd and Bellex International have offices in Japan, China, South Korea and Delaware, USA. Mihama Corporation has used the chemical business network it has built over the years to bring the products of Japan and Asia to the world, and open the Japanese and Asian markets to international manufacturers. Bellex International Corporation was founded in

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1993 as the North American sales arm of the Mihama Group. Working closely with the other Group companies, Bellex brings innovative products and technologies to clients around the world. "We are equally excited about our new partnership with Mihama Corporation," said Munsey. "This relationship allows S&E to have an even greater presence worldwide."

## About S&E Specialty Polymers

S&E Specialty Polymers is a premier specialty plastic compounder serving the automotive, wire and cable, battery/stored energy, medical and footwear markets. The company's products are also used extensively in general purpose molding and extrusion applications. S&E produces PVC, TPE, TPU, TPO & TPR compounds including flame retardant polyolefin, flame retardant/low smoke PVC Plenum and low smoke zero halogen compounds. The company is a leading producer of flame retardant concentrates and compounds requiring exact color matching.

In addition, S&E enjoys ISO 9001:2008 and ISO 17025:2005 (lab only, per scope as listed in web site below) accreditation. The company has a state-of-the-art laboratory equipped with the best available machinery for providing the most comprehensive testing results to its customers.

For more information please visit our website at <http://www.sespoly.com>, or contact us directly at:

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