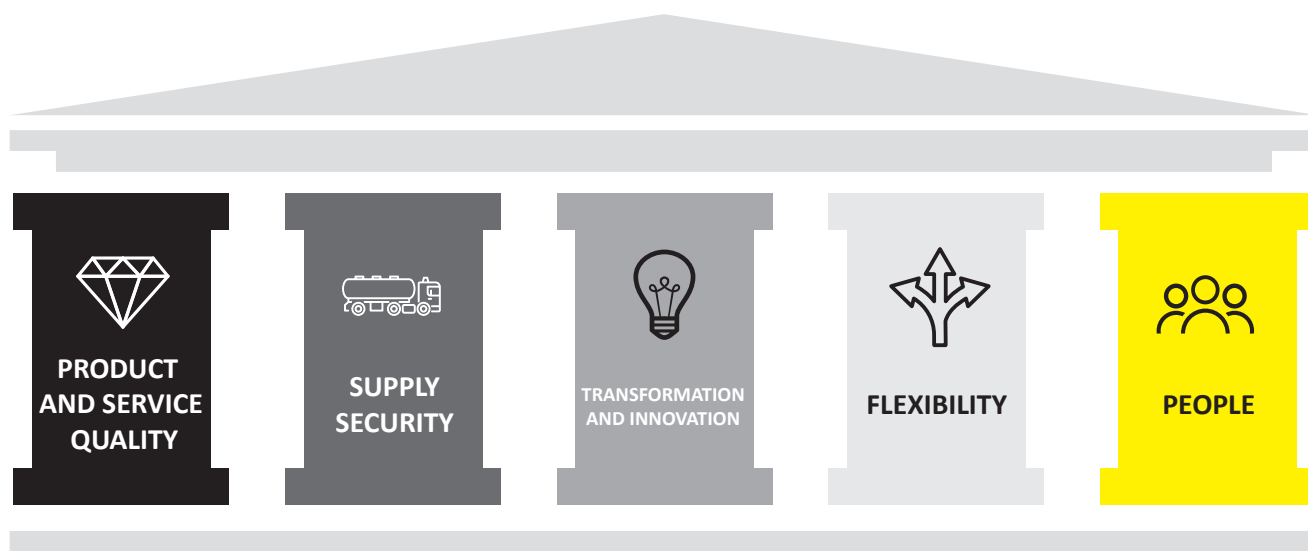


QUALITY POLICY

The executive management of the SLOVNAFT Group sets commitments and goals in accordance with the 2030+ Strategy and the MOL Group's Success Principles. Its priorities are to constantly supply the market with high-quality products and services, produced in a sustainable way, and to achieve quality that exceeds the expectations of shareholders, suppliers and customers. For this purpose, the SLOVNAFT Group maintains a high level of quality management system as an integral part of corporate and operational management.

FUNDAMENTAL PILLARS OF QUALITY SLOVNAFT GROUP



- ✓ **Quality of products and services and fulfillment of customer expectations** – responsibility of all employees
- ✓ **Supply Security** – basic priority in decision making
- ✓ **Transformation and continuous improvement** – an essential condition of company existence.
- ✓ **Flexibility** – we respond promptly to the demands of the external environment.
- ✓ **People** – satisfied employee leads company toward success

FUTURE BELONGS TO THOSE SHAPING TODAY

Bratislava, November 1, 2022



Marek Senkovič
CEO, SLOVNAFT, a.s.



Zsolt Novotný
CEO, VÚRUP, a.s.



Erik Wandracsek
CEO, SLOVNAFT MONTÁŽE A OPRAVY, a.s.