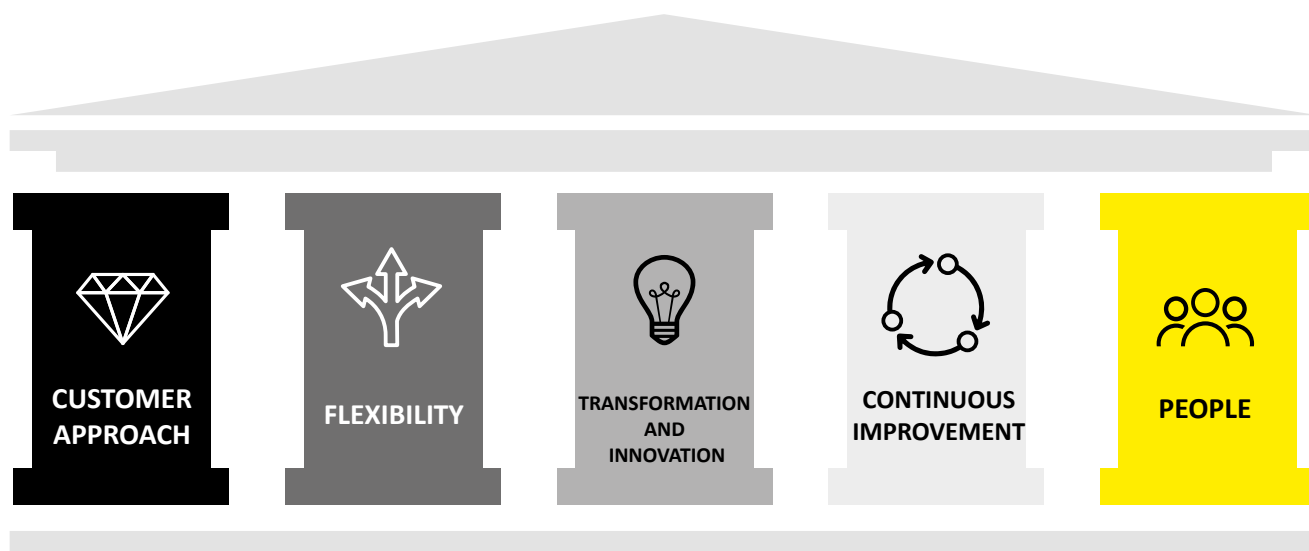


QUALITY POLICY

As the executive management of SLOVNAFT Group, we set our focus, commitments, and goals in alignment with the MOL Group's Shape Tomorrow strategy and the MOL Group's Success Principles. We focus on smooth delivery of high-quality products and services that exceed the expectations of customers, suppliers and shareholders. We are committed to sustainable development by complying with relevant applicable requirements and regulations. For this purpose, we maintain a high level of quality management system as part of our operations and we are committed to its continuous improvement.

FUNDAMENTAL PILLARS OF SLOVNAFT GROUP QUALITY



- ✓ **CUSTOMER APPROACH** – our products and services meet the expectations and needs of customers
- ✓ **FLEXIBILITY** – we respond in time to the demands of the external environment
- ✓ **TRANSFORMATION AND INNOVATION** – these are our key processes to maintain and improve competitiveness
- ✓ **CONTINUOUS IMPROVEMENT** – we increase the efficiency and quality of our processes, products and services
- ✓ **PEOPLE** – engaged, competent and motivated employees lead company to success

FUTURE BELONGS TO THOSE SHAPING TODAY

Bratislava, November 1, 2024



Marek Senkovič
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Zsolt Novotný
CEO, VÚRUP, a.s.



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